

## Environmental Policy Statement

Through the adoption of a reasonable and proactive attitude to environmental issues, P.A.Finlay & Co Ltd is committed to minimising potentially harmful effects on the environment and to contributing to sustainable development through balancing its business aims with environmental considerations. To this end, we have implemented an environmental management system certified to ISO14001:2015.

P.A.Finlay & Co Ltd will meet and where possible exceed the requirement of all applicable legislation, regulations and compliance obligations. Specifically, where it is within the company's control or influence in both design and construction, P.A.Finlay & Co Ltd undertakes to:

- Minimise the environmental impact of its operations and to reduce the effects of noise, dust, disturbance and inconvenience.
- Develop management processes, operational procedural controls to protect the environment and prevent pollution.
- Make efficient use of resources, taking appropriate opportunities to minimise use of utilities, vehicle fuel, reduce waste and promote recycling and the use of recyclable materials.
- Align our environmental improvements with the national and industry target to reduce carbon emissions to Net Zero by 2050 latest
- Implement a continual improvement process of both our management system and our operational processes by assessing and monitoring our environmental performance against specific objectives and targets relevant to our business activities.
- Encourage initiatives that enhance our environmental performance.
- Work with subcontractors and suppliers to improve their environmental performance.
- Where appropriate, consult with the local community on environmental performance.

It is the responsibility of all P.A.Finlay & Co Ltd employees to support and apply that section of the company environmental policy and procedures that relate to their activities.

This policy statement will be communicated internal and externally and made available to our stakeholders, as necessary. Appropriate support and training will be given to staff to ensure that they are able to fulfil the commitments given in this statement of policy, which will be reviewed annually.

Signed:



Nick Athienitis  
Managing Director

Dated: September 2023

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